



Normally \$729 Ex. GST

Summit Special \$629 Ex. GST

Inclusivity Unpacked: Managing Unconscious Bias in the Workplace

All people hold natural biases and make decisions accordingly. Learn how to break the habit of implementing unconscious bias in this session. Find ways to reduce bias and discover how this improves diversity and inclusion in the workplace. Increasing awareness is not enough. This is not a tick-the-box session, but training where you will learn how to manage your biases, change behaviour and track progress. It will not only be beneficial for you personally, but strengthen your team and organisational culture. It is based on academic models and presented in a practical way, with concrete tools.

Outcomes

- A deeper understanding of diversity and its dimensions
- An understanding of what unconscious bias is and what it is not, including the different types
- Recognise sources of unconscious bias
- Identify bias in your organisation and your own thinking
- Understand the impact of bias and its impact on individuals, teams, and organisations
- Practise culturally intelligent ways to disrupt bias in self and others
- Understand how unconscious bias fits into a broader diversity and inclusion agenda
- An action plan to support you to minimise negative biases

Topics Covered

- Layers and aspects of diversity
- Managing bias with Cultural Intelligence (CQ)
- Different types of bias and why it matters
- Cultural values and cultural Identity
- Diversity and inclusion's impact on the workplace
- Micro-affirmations and micro-aggressions
- Covering